

Barry Jordan
Director
Education Workforce



Tel: 02891-279301

Barry.Jordan@education-ni.gov.uk

To: *Principals and Bursars of VGS - for action*

***Chairs of Boards of Governors of All Schools,
Principals of All Schools,
Chief Executive of EA and CCMS, and
5 x TUS (NITC) - for information***

9 August 2018

Dear Colleague,

TEACHERS' INCREMENTAL PAY PROGRESSION 2018/19

As you know negotiations are continuing on matters relating to teachers' pay and workload. Normally, when a pay award agreement is outstanding, the pay remit for that group of staff cannot be approved by the Department and the Department of Finance (DoF). However in instances where there is a contractual right to incremental progression on a specific date, and where this date falls prior to the settlement of any relevant pay negotiations, Public Sector Pay Policy allows for a submission to be made to DoF requesting temporary approval for incremental progression.

I am pleased to confirm that the Department has secured DoF approval to provide temporary cover for pay progression in September 2018. This has been provided on the understanding that when a pay settlement for 2018/19 is reached, a complete pay remit (including pay progression and any pay award) will be submitted in a timely manner. **The provision of temporary cover means that incremental progression for eligible teachers, which is due from 1 September 2018, can be processed and paid on time.**

The Department is now processing this pay increase and intends that the increments for teachers in controlled, maintained and Grant Maintained Integrated Sector schools will be included in pay for work carried out in September 2018. **Voluntary Grammar Schools should now arrange to make the incremental progression payments to eligible teachers in their schools, effective from 1 September 2018.**

Yours faithfully

A handwritten signature in blue ink, appearing to read "Barry Jordan".

BARRY JORDAN